











Topic: Fit of Data in Scientific Inquiry



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So, what is "Theory" and "Theorising"?

- = a rational thinking about a specific phenomenon
- = a well-confirmed type of explanation of the world we live in, that is made in a way consistent with the scientific method (=scientific theory)
- * "the abstract structure of theories and the relationships between theories and evidence" (Godfrey-Smith, 2003:6)
- "not only to better understand examined phenomena but also to predict, produce or control future events inherent in the phenomena" (Kuhn, 1962; Hempel, 1970; Nagel, 1979)

So, what is the Art of Theorising?

- = scientific thinking & paradigm → development of theory as well as methods collecting and analysing data to understand theory (Kuhn, 1962; Godfrey-Smith, 2003)
 - to develop *credible* explanations about examined phenomena embedded in the social world
 - to ensure such explanations are context sensitive & follow rigorouse methodology











Methodological Fit: The Paradigmatic Framework for Theory Building

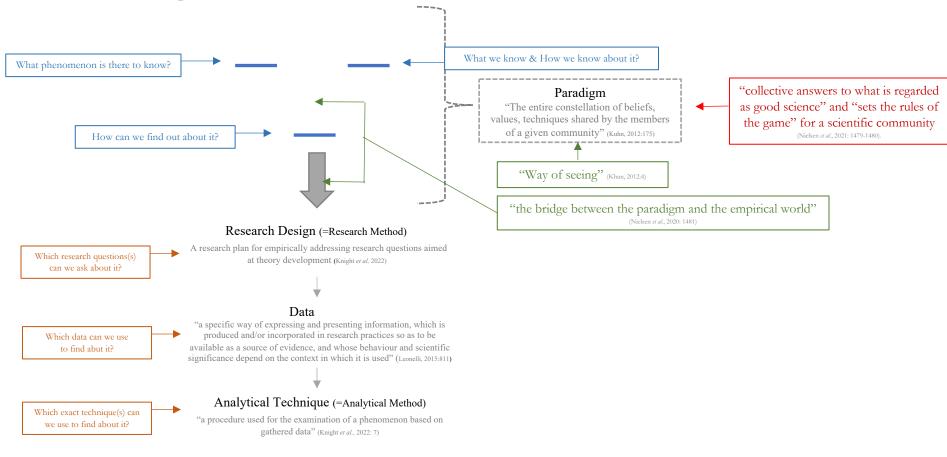


Figure 1: Linking Paradigm & Methodology: The Paradigmatic Framework for Theory Building

Source: Based on Burrell & Morgan (1979), Grix (2002), Knight et al. (2022) & Arguzzoli et al., (2022 - in progress)



















Relevance: The Paradigmatic Framework for Theory Building

- ❖ Paradigmatic preference & methodological choices leading to bias (Webb et al., 2000, Khun, 1962, 2012)
 - ➤ Prevalence of positivism influenced methodological diversity & innovation (Nielsen et al., 2020)
- Lack of paradigmatic diversification dismisses methodological discussions (taken for granted approach, use of templates)
 - Lack of methodological fit in terms of consistency of methods and techniques used (Edmondson & McManus, 2007)
 - Lack of paradigmatic fit (Khun, 1962, 2012; Godfrey-Smith, 2003)
- Standardized methodology = uncritical & naïve with the lack of understanding of a field's complexity (Alvesson & Gabriel, 2013; Poulis & Poulis, 2018)
- ❖ Incremental theorising while preventing understanding of hierarchical levels (Toyne & Nigh, 1998; Sullivan & Daniels, 2008).
- Lack of methodological innovation and creativity











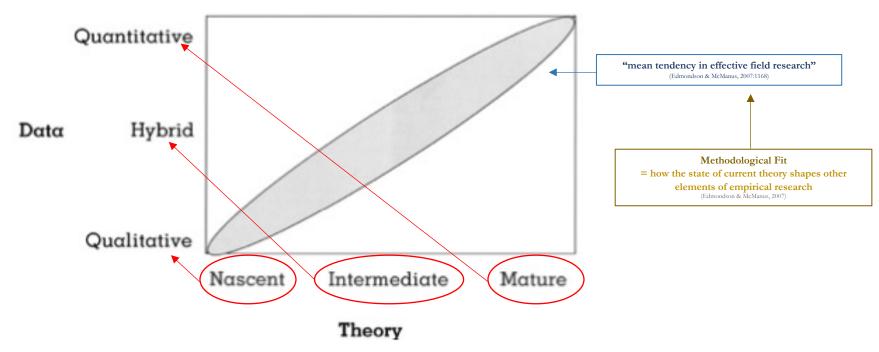






Relevance: The Paradigmatic Framework & Methodological Fit for Theory Building – Example!

FIGURE 1 Methodological Fit As a Mean Tendency



Source: Edmondson & McManus (2007)















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TABLE 6
Problems Encountered When Methodological Fit Is Low

Prior Work on Research Question	Data Collection and Analysis	Problems Encountered	Outcome
Mature Estensive literature, complete with constructs and previously tested measures	Qualitative only	findings risk being obvious or effectively on p	Research fails to build effectively on prior work to advance knowledge about
	Hybrid	Uneven status of evidence: Paper is lengthened but not strengthened by using qualitative data as evidence	the topic
Intermediate: One or more streams of relevant research, offering some but not all constructs and measures needed	Quantitative only	Uneven status of empirical measures: New constructs and measures lack reliability and external validity and suffer in comparison to existing measures	Results are less convincing, reducing potential contribution to the literature and influence on others' understanding of the topic
	Qualitative only	Lost opportunity: Insufficient provisional support for a new theory lessens paper's contribution	
Nascent: Little or no prior work on the constructs and processes under investigation	Qualitative only	Fishing expeditions: Results vulnerable to finding significant associations among novel constructs and measures by chance	Research falls too far outside guidelines for statistical inference to convince others of its merits
	Hybrid	Quantitative measures with uncertain relationship to phenomena: Emergent constructs may suggest new measures for subsequent research, but statistical tests using same data that suggested the constructs are problematic	

Source: Edmondson & McManus (2007)















Methodological Fit: Contingency Framework



















Relevance: Methodological Fit for Theory Building → Contingency Framework

- * Why?
- ➤ IB scholarship is challenging → credible, reliable & valid findings for empirical research
- Aim: a pluralistic research perspective which emphasizes the *interplay* of appropriate theory, data & method
 - \checkmark The *interplay* = erroneous results \rightarrow findings that hold little or no value in scientific inquiry
- ❖ Why?
- > IB scholarship point out to challenges related to:
 - ✓ research design (e.g., Bouter et al., 2016)
 - ✓ data aproprriatenes, data challenges, validity of data analysis (e.g., Nielsen et al., 2020, Cerar et al., 2021 Hennart & Sutherland 2021)
 - ✓ data collection (e.g., Chidlow et al., 2014; Chidlow et al., 2015; Miller et al., 2021)















Methodological Fit: Qualitative and Quantitative Research in IB

- Scholarly research = development of new theory, the falsification of existing theory and/or expansion of theory to include new phenomena
- "Sound theory" gives explanations of a specific phenomenon that are empirically testable
- * When "explanations" are not sufficiently developed = theoretical perspective / perspective / view / explanations
- **Qualitative Research** = inductive/exploratory theory building (e.g using case study)
 - ✓ Theory building = propositions based on patterns found in the data transformed into hypotheses to be tested in confirmatory empirical research
- **Quantitative Research** = deductive theory building (e.g using archival data)
 - ✓ Theory building = begins with an existing theory, devises inferred hypotheses from theory and than collecting and applying appropriate data

















Methodological Fit: Qualitative and Quantitative Research in IB

- **Edmondson & McManus (2007)** argued that *qualitative data* should be used when studying phenomena that are not well understood and theory is still at a nascent stage.
- \bullet Theory matures \rightarrow key causal relations become established, and *quantitative data* are used to confirm and refine a body of interrelated theoretical models
- * "Mature theory spawns precise, quantitative research designs, maturing or intermediate theory benefits from a mix of quantitative and qualitative data to accomplish its dual aims, and nascent theory involves exploring phenomena through qualitative data" (Edmondson & McManus, 2007: 1167).
- Edmondson & McManus (2007) methodological fit = methodological landscape of IB















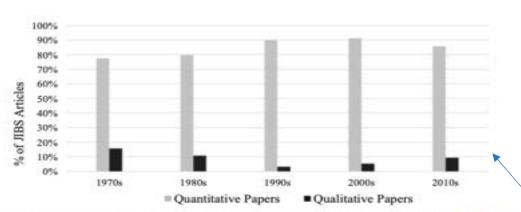




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Methodological Fit: Qualitative and Quantitative Research in IB

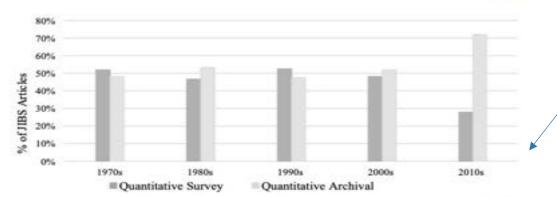


Fifty years of methodological trends in JIBS: Why future IB research needs more triangulation

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Percentage of papers published in JIBS by methods and decade. Source: Based on Nielsen et al. (2020b).



Mature theory & Quantitative research → Methodological Fit = Positivism & Empiricism

Figure 2 Percentage of quantitative papers published in JIBS by decade. Source: Based on Nielsen et al. (2020b).

Source: Knight et al (2022)





















Methodological Fit: Qualitative and Quantitative Research in IB

- Digitalization = rise to vast quantities of information about firms in diverse contexts
- * "Big data" reflect "a world measured in terabytes and petabytes or even yottabytes (a trillion terabytes) – as well as the ubiquity of data in every aspect of modern existence" (Aronova et al., 2017: 1).
- * "Big data" "the new oil" or "a new asset class" (Aronova et al., 2017: 2). to increase sophisticated analysis that reflect a process of "black-box", data mining potentially involving relatively lower levels of priori theorisation and primarily exploratory research (Knight et al., 2021).
- "Big data" emergent technique give rise to novel opportunites for exploratory research especially in the early stages of theory development as part of methodological fit.









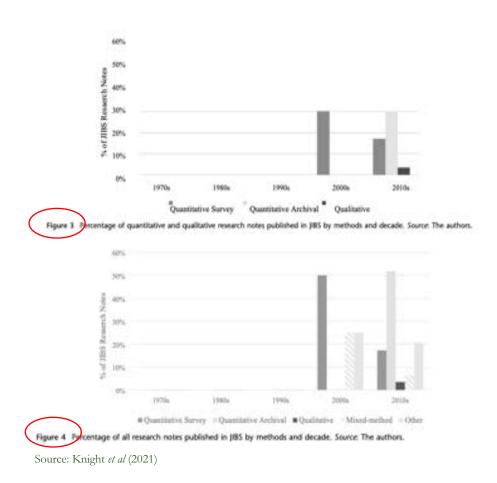








Methodological Fit: Qualitative and Quantitative Research in IB

















Methodological Fit: Contingency Framework

Methodological Fit Alternative	Theory Stage of	Research Design Nature of the study and	Data Typical data sources	Analytical Technique Typical analytical techniques
- The Fall Control of the	theory development	philosophical orientation	Typical data sounds	Typical distiffical techniques
A. Exploratory, qualitative	Nascent	Inductivism, Interpretivism (constructionist) (Inductive theory-building and interpretive sense-making, as described in Welch et al., 2011)	Interviews, observations, documents	Data-driven techniques (e.g., inductive content analysis, discourse analysis) Data guide the analysis
B. Exploratory, quantitative	Nascent	Inductivism, Interpretivism (constructionist)	Big data (high-volume, high-velocity and high- variety information assets)	Data mining, machine-learning, algorithms
C. Confirmatory, qualitative	Intermediary	Deductivism, Positivism, and Critical Realism (falsificationist & realist) (Natural experiment and contextualized explanation, as described in Welch et al., 2011)	Interviews, observations, documents, surveys	Theory-driven techniques (e.g., deductive content analysis, deductive thematic analysis) Research questions guide the analysis
D. Confirmatory, quantitative	Mature	Deductivism, Positivism (empiricist)	Archival, surveys	Standard statistical methods (e.g., t test, regressions, structural equation modeling, factor analysis)

Source: Knight et al (2021)















Research Transparency: What is it?

- I. Research Transparency (Lupia & Elman, 2014; Moravcsik, 2019)
- = "an ethical obligation to disclose evidence-based knowledge to facilitate replicability of their work"
- = "cornerstone of social science in scientific inquiry (= methodological revolution)"

- ➤ Data access = providing access to data
- > Production transparency = a full disclosure of procedures to collect evidence/data
- > Analytical transparency = a full disclosure of analytical measures

What does that mean?

= credibility & reliability of research

















❖ Analytical Transparency → Call Examples (Meyer et al., 2017; Chidlow et al., 2020)

What's in a p? Reassessing best practices for conducting and reporting hypothesistesting research

- To reflect on best practices with respect to conducting, reporting and discussing the results of quantitative hypothesis-testing research in order to derive a set of concrete and actionable guidelines
- To call for more transparency regarding the process of empirical research and more accurate reporting and comprehensive interpretation of empirical results
- * Hot debate: Triggered in other disciplines (e.g. medicine, psychology) highlighting the need for scholarly community to continuously improve its research practices
- ❖ HARKing and p-hacking (Search for asterisks)















❖ Analytical Transparency → Call Examples (Meyer et al., 2017; Chidlow et al., 2020)



→ Editorial in Journal of International Business Studies = Commentary (Chidlow et al., 2020)



- the classical statistical theory does not provide a set of rules for searching the levels of .01, .05, and .001 due to the different nature and type of the research problems under investigations as well as the fact that the selection of a significance level is a complex process.
- encourage scholars to think and reflect on the arbitrary nature of the conventionally accepted levels of significance because different classes of research may require different levels of alpha to report the actual levels obtained and to have an opinion if the obtained levels support (or not) tested hypothesis (Skipper *et al.*, 1967; Stanford, 1968))
- Ethical issues & scholarly research





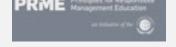








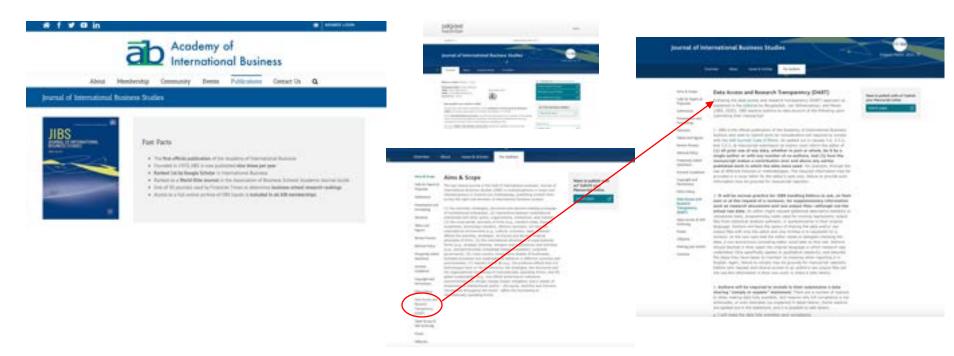




Research Transparency: The context – endorsing & intervention!

I. The Scientific Community = Academy of International Busines

= Scientific work & Data Access & Research Transparency Policy (DART)















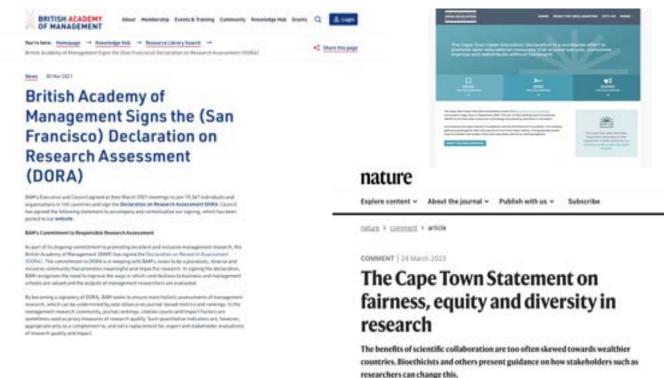




Research Transparency: The context – endorsing & intervention!

II. The Scientific Community = Others

= Scientific work : DORA, The Cape Town Statement





















Responsible Research: Defined

Scientific work that produces credible knowledge with either direct or indirect usefulness for addressing problems important to both business and society.

Responsible research produces both credible & useful knowledge that contributes to both science & society.

















Forms of Responsibility

To Science

- Produce reliable and repeatable discoveries and findings
- Observe norms of transparency and integrity
- Assess the risk of wrongful conclusions

To Society

- Pursue science to improve the lives of humanity
- Generate knowledge for solving business and societal problems
- Use research resources responsibly



Society



















One Solution : Example

"a positive conspiracy"



The Responsible Research in Business & Management (RRBM) Global Movement





Responsible Research in Business & Management









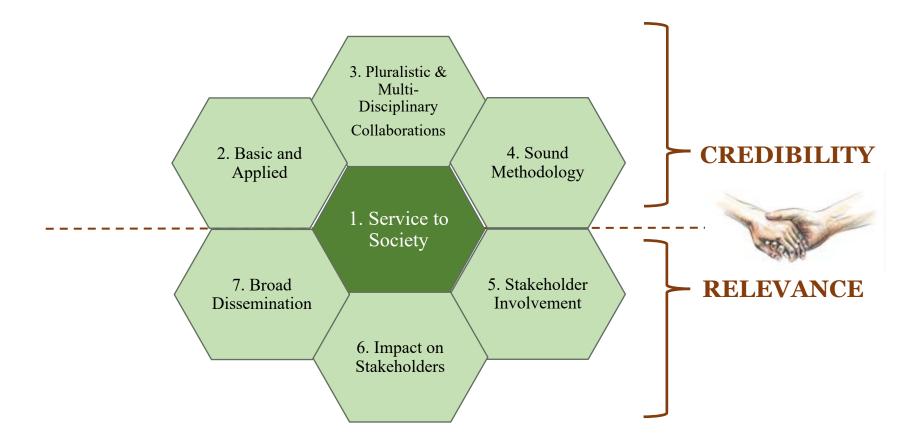


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Responsible Research



RRBM: Seven Principles









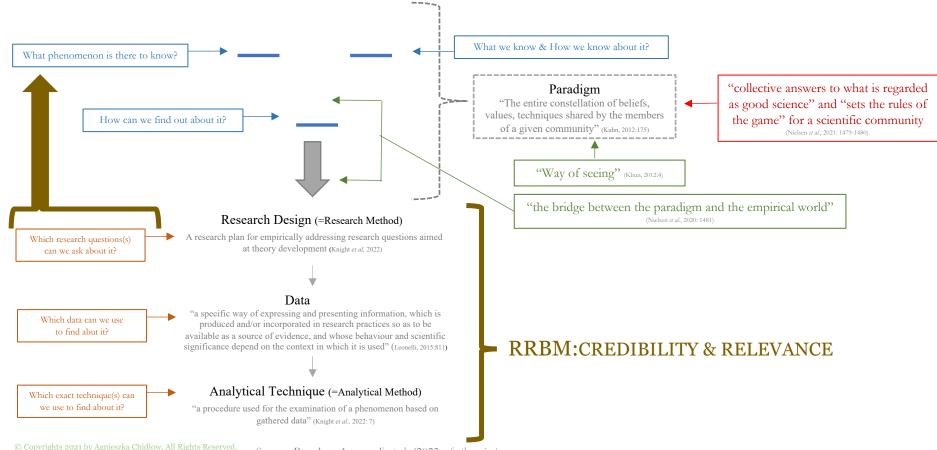






□ **Q2**: For **what** is *one* responsible

 \rightarrow Why is this significant = a research process?



















What have we learned so far?

- Research takes place in a connected ecosystem with many reinforcing parts change is a system design problem
- Changing an ecosystem requires a "positive conspiracy" (journal editors, association leaders, deans, P&T committees, senior scholars, accreditors)
- External stakeholders need to get involved (business, NGOs, government, publishers, media)
- You can't solve every problem at once (e.g., replication crisis, focus on the big goal/grand challenges)
- Small wins add up if you are persistent

Scientific Work = Publish to Flourish not Perish















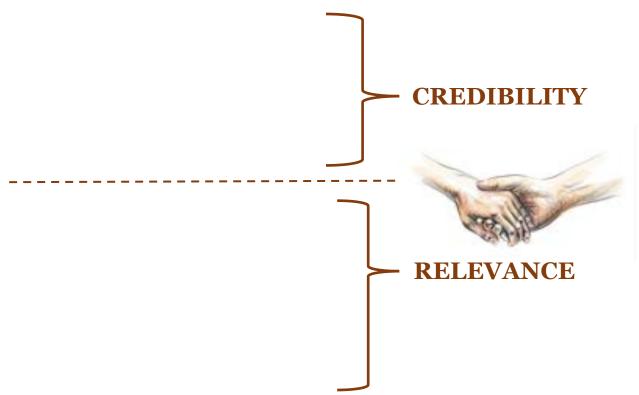






External Stakeholder's Intervention: Example!

III. Other Agencies: UNPRIME



















Topic:

Fit of Data in Scientific Inquiry















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